



Equal Employment Opportunitites

CRB Services LLC provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, national origin, sex, sexual orientation, gender identity, age, disability, genetic information, marital status, military status, or any other category protected by federal, state, or local law.

This policy applies to all aspects of employment, including recruitment, hiring, placement, promotion, compensation, discipline, termination, training, and leaves of absence.

CRB Services prohibits discrimination against individuals based on actual or perceived protected status, including association with persons in protected classes.

All employees are required to uphold this policy and report any suspected discrimination or harassment immediately to Management, Human Resources, or the Owner. Failure to report known violations may result in disciplinary action.

All reports will be investigated promptly and confidentially to the extent possible. Retaliation against any individual who reports discrimination or participates in an investigation is strictly prohibited and will result in disciplinary action up to and including termination.

Employees who require workplace accommodations related to disability, medical condition, or religious practices must notify Management or Human Resources in advance when possible. CRB Services will provide reasonable accommodations in accordance with applicable law.